
Leading Through Failure: Aspects And Factors

Failing is not the end of a journey. Rather, it is more like a checkpoint in a journey, with a promising end to the means if taken as a positive check. For someone to achieve their set goals, occasionally, failure is inevitable. The secret to succeeding is taking failures positively and getting focused towards achieving goals. Failures give us lifetime lessons and gives us more courage to face challenges that occur in the journey towards success. Leading through failure is ultimate challenge for our current leaders because of the experience through their mistakes, falling and getting up hence making them handle leadership in the right way and perform their responsibilities in the right way for the benefit of their people hence giving back to the society . Many a times after accepting and owning their failures, leaders tend to be more loyal in their leadership making them gain more trust and titles to be remembered by the coming generation.

In order to emerge as an outstanding leader and surpass failure, the following qualities are inevitable

- **Determination:** A determined leader or an organization will always find the energy to surmount the failures which they have been true. Having well defined paths to follow in the implementation of policies is essential in the quest for success.
- **Honesty and transparency:** making honest decisions for the benefit of an organization has to be on the diary of every leader. Accepting failure and working on solutions and way forward for the organization. Avoiding unclear and shady deals is also advised if an organization is to pull through failure.
- **Confidentiality:** Keeping the records, data and policies of an organization in custody only of the organization. This will help build trust and ensure the implementation is without any leaks or interference.
- **Integrity:** a leader should practice integrity in the sense that every activity done by an organization is corrupt-free and has followed the right procedure. It should satisfy the stakeholders and other partners. The leader should be principled and have an undivided stand if the organization should overcome previous failure.
- **Competence:** to be a leader in a field or a discipline requires creativity and the quality of competitiveness. To be at par with others, a leader must be very competitive so as to secure the top places in any given field.
- **Professionalism:** a leader should apply work ethic in their quest to achieve set targets. Skills pertaining to the profession should be employed. The leader should always be accountable for any mess, loss or failure.

Getting over failure and going on to become one of the leaders in a field involves sacrifices, strategies and having a work plan. Failures that leaders undergo often unleash their greatness buried deep within. A leader should be ready to take risks and learn from mistakes. In order to get over failures, a leader should practice the following:

- Leaders should not blame contributing factors of production. They should rather assess the mistakes and find solutions that will improve their working.
- Leaders should be able to transform failures to success by taking them positive. A

leader should not shy off or disown their own mistakes in the making, because when they do so, they will be reducing their productivity.

- Learning from mistakes from other organizations as an anticipatory move will always get them a stride ahead of their competitors.
- Working with the mistakes as they are erased eventually. Mistakes and failures have a positive side when viewed from the positive spectrum of solving problems. As the go about their daily work, it is paramount that they endure failure the same time and with the same energy they use to compile success, profits and returns.
- The risks taken when the failures were incurred should not be abandoned. It might be that the risks were taken in the wrong approach. And so the leaders should consider taking the same risks that caused the failure but this time increase the stakes, factors and capital in order to get better results.

Taking the lead also means that an individual or an organization should take into consideration new concepts and approach to policy implementation. If the previous policies failed then new policies should be formulated. Functional and non-functional requirements should be identified, a feasibility study done by an analyst, and a final draft of how the organization will implement its policies should be selected.

Failure to plan is always almost a suicidal mission. An organization that fails to have a plan is definitely planning to fail in disguise. A well-defined plan should be incepted and conceptualization done. The plan should then be implemented as formulated, and in the best and most feasible way. A leader who fails to plan will be inviting failure into their leadership legacy because there will be uneven allocation of resources and factors of production.

Leading by failure entails the agility and courage to undertake a certain endeavor with all the anticipated huddles and hindrances. When hit by a tsunami of failures and failed attempts, a leader should be able to pick up the pieces and brave on into the storm of, say, economic instability, market fluctuations and inflations. Failure does not dictate the end.

As for the record, the end justifies the means. Many people who fail often pick themselves up and end up succeeding. A classic example is that of Thomas Edison, who is often credited for inventing the light bulb. History records that he attempted for almost 999 times, before getting the breakthrough at the thousandth time. It all comes back to the idea of leading through failure.

In conclusion, leading is not a walk in the park. It will always have pitfalls, and numerous failures. Individuals with undisputed resolutions will always laugh last. It means that to lead, failure is not an option. The ultimate test is getting over failure, summing up all the missing pieces of the puzzle, using the failing points to generate answers and solutions. Failure is inevitable, but the challenge is; can you pick up and emerge a leader amid all the circus and failures?